

# Workforce Development

**INTAKE**

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The Center will focus on recruiting adults and young adults who are unemployed, under-employed, or in need of training to secure employment with family supporting wages.

**Assessment**

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Participants will complete an intake assessment with a case manager to develop an Individual Career Plan (ICP), which outlines steps to be taken to reach employment goals.

**Work Readiness**

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Workshops and classes are provided to prepare participants in finding and acquiring employment, and building the skills necessary to be successful in the work place.

**Industry  
Recognized  
Certification**

**Industry Recognized  
Certification**

LCF and partners will provide certifications in Baltimore's growing industries- Healthcare, Information Technology, Manufacturing, Hospitality, and Construction.

**Employment**

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Job Developers connect prepared and credentialed participants with employers. LCF will provide two years of aftercare case management to support our participants in maintaining employment and attaining additional skills/ training to attain family supporting wages.